



# RacIZmNews

Insecurities & Animosity INSIDE = Racism & Hatred OUTSIDE

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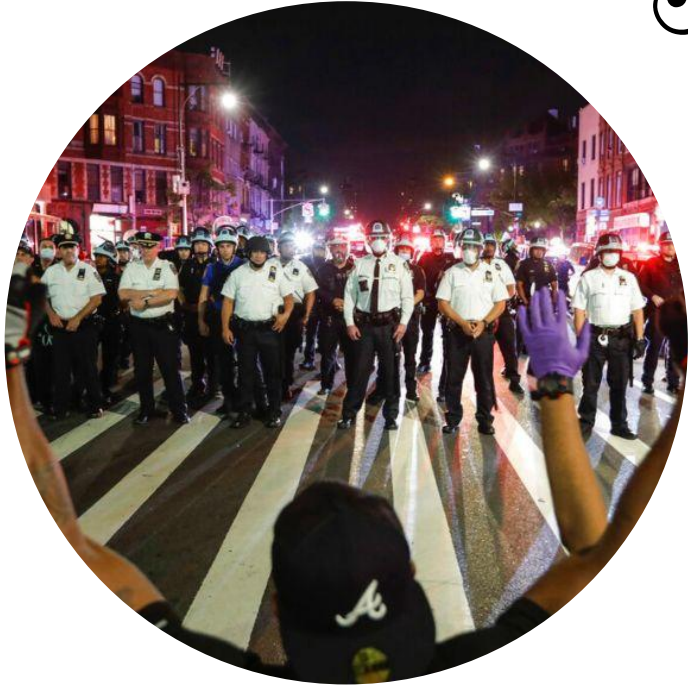
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"Breaking Down The Wall" by JAH

## What Is RacIZm?

**RacIZm LLC** is an organization dedicated to helping individuals, groups, and institutions perform transformative change that eradicates the structural prejudices within their environments. **RacIZm** is focused on helping others to unlearn the racist, sexist, and xenophobic biases that hinder personal and institutional growth.



We carry out our mission with the leadership of our exceptional **Effect Lazarus** (EFL) team! EFL helps to fund our programs and trainings that are the staples of these transformations!





**Dr. Mekole Wells** has been educating underserved children in Chicago, Los Angeles, Washington D.C., and Baltimore for more than 15 years. Wells is a Racism Strategist and focuses on the urgent need of academic equity for African-American boys and the importance of African-American men teaching in secondary education. Ms. Wells has developed programming for students to give them a voice to be heard in a world where they face constant micro-aggressions and discrimination; she has also developed and taught courses that educate those who can help in the fight against these prejudices.



### Did You Know?

**RaciZm in our schools:** In Louisiana, Black students account for 69% of total student arrests while only making up 40% of the school population.

**RaciZm at our jobs:** Black Women are paid 61 cents for every \$1 that their white male counterparts earn.

### What We Can Look Forward To:



**Urban Love Language:** a professional development training to educate instructors on using empowering language when engaging children.

**It Takes A Village:** an in-school program designed to develop real-world skills in children and promote positive social interaction.

**A Better Me:** a program that integrates performing arts into academic systems to develop the academic and social skills of adolescent and secondary learners.

# Shop

## Did You Know? Tee

&

## RacIZmlz Logo Tee

Colors: B & W

Sizes: S, M, L, XL, XXL, XXXL

Regular: \$30

Crop Top: \$35



## Coming Soon

Masks: \$25

Hats: \$50

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# Letter from the CEO

The Change has begun,

Our African ancestors were brought to the Americas incarcerated. Indigenous people have been broken, marginalized, and separated by a culture of privilege known as white supremacy. It is time for the truth to be told of the historical separation that continues to this day. There is data that supports this truth, however, we cannot quantify the pain endured by our people throughout slavery, the Civil Rights era, and the Black Power movement. Today we still face daily racism from the omnipresent Karens, racist police, and institutions that try to make people of color feel unequal and unqualified because our skin is darker.

As a woman of color with numerous degrees and soon to be Ph.D. there are still those people in DC, MD, and VA that look at me like I don't belong when I am in their neighborhood. I am sick and tired of history being so whitened that children of color NEVER see themselves in the context of history. I am tired of racists police who are cowards hiding behind a badge because much of their racist name-calling and actions would not happen if they were plainclothes, no gun, no badge, and walking through the hoods of California, New York, Chicago, or Seattle.

It is time for equity for all, that's why fight and I have developed my own voice to speak to the people. Most of all, with RacIZm LLC we are allowing the people to speak as well. If you are a writer or an artist that wants a place to reflect, please reach out. If you are an entrepreneur or business owner that would like to advertise on our website or newsletter for a start-up price, please reach out because we understand the importance of giving our community members space in a world where our spaces are limited.

I am here to call out the hate as the fear-filled, cowardly, emotional lie that it is. I am here with my amazing team to create equity within the person, and then the world. I am here to create a conversation and change with those who are unheard. Welcome to Your Voice and my voice.

Welcome to Change and RacIZm LLC!



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## About the Editor:

Stanley Berry Jr. is a writer and editor from Washington D.C. Berry also serves on the Layman's Board for RacIzm LLC



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